

**Online Panel Discussion**  
**'Happiness at Workplace'**  
**Monday, November 29, 2021 from 04:00 p.m. to 05:30 p.m.**

**Dear Sir/Madam,**

Employees are a company's most valuable asset. This fact has been underlined even more strongly since the Covid-19 pandemic struck. Knowing of the positive correlation between wellness and productivity, companies are placing even more emphasis than before on the mental & social well-being of their employees. Although the pandemic has led to people spending more time at home with their families, the duration and the quality of "me time" and "family time" have been adversely affected owing to the blurring of boundaries between personal and professional life. It is therefore necessary for organizations to create a new-age work culture that restores work-life balance and helps them care for their employees even beyond work.

The construct of happiness at work is yet to be recognized as a core concept in management practice. The sudden impact of COVID- 19 pandemic on the world has presented the opportunity to relook and refine workplace happiness.

Industry and Trade Committee of IMC Chamber of Commerce and Industry is organizing an online panel discussion on "**Happiness at Workplace**" as per following details:

**Day and Date : Monday, November 29, 2021**  
**Time : 4:00 p.m. to 5:30 p.m.**  
**Platform : Online**

**The esteemed panelists are:**

1. **Dr. Rajesh K. Pillania**, Professor, Management Development Institute (MDI), Gurgaon.
2. **Dr. Ashish Ambasta**, Founder & CEO, Happy Plus

**Moderator:**

**Mr. R Ramakrishnan**, Chairman, Industry and Trade Committee, IMC

The panel discussion will help to know what organizations can do to promote happiness at the workplace while on the path of recovery beyond the pandemic. Because happy workforce would be able to more productively contribute to recovery and growth.

The broad outline of the panel discussion to understand:

- What is defined as Happiness at Work and is it attainable?
- Does work raise or lower the level of happiness and how can it be measured?
- What individual and organizational benefits might be expected to accrue from increased employee happiness?
- What are the biggest challenges to employee happiness and how to address them?
- What can Entrepreneurs and CEOs do to enhance Workplace happiness?
- Advice on workplace happiness in a post covid environment?

We invite you to attend the online panel discussion and explore strategies to promote happiness at the workplace for the benefit of your organization.

**There is no participation fee. However, access is only through registration.**

To register for the event, use the link: <https://www.imcnet.org/events-1381>

For more details and help in registration, you may contact Mr Nitin Bhapkar at [nitin.bhapkar@imcnet.org](mailto:nitin.bhapkar@imcnet.org) or on hand phone +918850030849.

**Upon registration, we will share the login details for participation in the event.**

We do hope you will be able to seize this opportunity and participate on November 29, 2021.

Regards,

**Ajit Mangrulkar**  
**Director General**